

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY THE DEPUTY OF ST. MARTIN
ANSWER TO BE TABLED ON TUESDAY 15th MARCH 2011**

Question

Will the Minister advise what steps have been taken to arrange for a cost of living package and devising terms and conditions which would encourage middle grade doctors to work in Jersey?

Answer

As previously reported to the States on 15th February 2011, HSSD is currently in the process of negotiating a new contract for middle grade doctors, known as the Associate Specialist contract.

This contract will deliver improved terms and conditions of employment for middle grade doctors. The aim is to bring Jersey more into line with the NHS, which is our major competitor as an employer of middle grade doctors.

HSSD officers have met with the local negotiation committee and discussed a range of issues including salary, on-call and prospective cover arrangements. It is hoped that an offer will be made by summer 2011. In the meantime, as an interim measure HSSD has made an annual £5,000 award to all middle grades doctors.

All new contractual benefits for middle grade doctors, including the interim award, are being funded through CSR growth awarded by the States.